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**Chad R. Derum** is a member of the firm of Manning Curtis Bradshaw & Bednar LLC. His practice emphasis is commercial litigation and employment-related matters. Mr. Derum has represented clients in complex commercial disputes, trademark and brand-protection matters, major tort claims and insurance disputes, among other matters. In addition to his commercial litigation practice, Mr. Derum also represents and advises clients on compliance with state and federal employment statutes, including Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA) and the Employee Retirement Income Security Act (ERISA), among others. Mr. Derum also has an active pro bono practice principally representing non-profit organizations in trial and appellate litigation.

***Practice Emphasis:***

- Complex Commercial Litigation
- Labor and Employment Litigation and Consultation

***Education and Accomplishments:***

- J.D., S.J. Quinney College of Law at the University of Utah, 2002
- B.A., Loyola Marymount University, *cum laude*, 1995
- Articles Editor, Utah Law Review
- William H. Leary Scholar, S.J. Quinney College of Law at the University of Utah
- National Moot Court Team
- Stephen Pierre Traynor Legal Writing Prize

***Clerkship:***

- Law Clerk to Chief Justice Christine M. Durham, Utah Supreme Court

***Licensed:***

- United States Supreme Court
- Tenth Circuit Court of Appeals
- United States District Court for the District of Utah
- Utah since 2002.

***Publications:***

- Chad Derum & Karen Engle, The Rise of the Personal Animosity Presumption in Title VII and the Return to "No Cause" Employment, 81 Texas L. Rev. 1177 (2003)
- Chad R. Derum, Practicing to Practice: Scholastic Debate as Law-Related Education, Utah Bar Journal March/April 2007

***Professional Affiliations, Activities and Service:***

- Selected as one of Utah's Legal Elite in the field of Business Litigation by Utah Business Magazine
- Selected as a "Rising Star" by Mountain States Super Lawyers
- Chair, Utah State Bar Constitutional Law Section
- Executive Committee of the Young Lawyers Division of the Utah State Bar
- American Inns of Court, David K. Watkiss - Sutherland II Inn of Court, Member

***Community Activities:*** In addition to his professional affiliations, Mr. Derum is also a board member of Brolly Arts, a Utah-based non-profit organization that promotes interdisciplinary arts projects. As a member of the Executive Committee of the Utah State Bar's Young Lawyers Division, Mr. Derum organized annual sponsorship for the Young Lawyers Debate Tournament for high school students and has worked to promote tutoring programs for Utah elementary school students. Mr. Derum is also a 2:35 marathon runner and has finished the Wasatch Front 100 Mile Endurance Run, barely.